

S.P.O. & CS
Prepared in office
of Senator Flanders
November 6, 1948

PRESS RELEASE FOR SUNDAY MORNING PAPERS, NOVEMBER 7th

Statement by Senator Ralph E. Flanders, Republican of Vermont, Senator Raymond E. Baldwin, Republican of Connecticut, and Senator Herbert R. O'Connor, Democrat of Maryland, on Increased Pay for Top Federal Officials.

In July 1947, the Chairman of the Senate Post Office and Civil Service Committee appointed a Subcommittee to study and report on a bill to increase the pay of top Federal officials. This Subcommittee was composed of Senator Ralph E. Flanders, Republican of Vermont, Chairman, Senator Raymond E. Baldwin, Republican of Connecticut, and Senator Herbert R. O'Connor, Democrat of Maryland. The Subcommittee has been working for the past year and a half. A complete inventory and analysis of all top positions in the Federal government was made. Interim recommendations were submitted to the Senate Post Office and Civil Service Committee in the Spring of 1948. These recommendations were incorporated as a separate Title of the comprehensive pay bill that was considered by the Senate on June 19th. Although this proposed legislation failed to pass the Congress, the Subcommittee has continued its study of the problem.

It is the Subcommittee's hope that when the new Congress convenes a perfected bill together with a final Subcommittee Report can be presented to the Congress. We are at this time releasing a tentative bill together with a Table showing the positions affected for the purpose of eliciting suggestions from government officials, non-government groups and the public generally. It is hoped that two or three days of hearings may be held on this bill by the Subcommittee in mid-December in time to permit preparation of a final Subcommittee report before the first of January.

The proposed bill covers 218 top positions mostly in the Executive Branch. The general categories included are: secretaries, under secretaries and assistant secretaries of the Executive departments; heads and assistant heads of independent agencies; members of independent boards and commissions and the top operating official of boards and commissions, governors of territories, and certain assistants to the President.

The suggested amount of compensation for these officials range from \$15,000 to \$20,000 as compared with present rates ranging in general from \$10,000 to \$15,000.

The adjustments in the various categories are: secretaries of Executive departments increased to \$20,000 (\$15,000 at present); under secretaries increased to \$18,000 (\$10,000 to \$12,000 at present); assistant secretaries

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increased to \$15,000 (\$10,000 at present); certain selected heads of independent agencies and commissions increased to \$18,000 (mostly \$10,000 or \$12,000 at present); other heads of independent agencies, boards and commissions and governors of territories increased to \$16,500 (mostly \$10,000 or \$12,000 at present); assistant heads of agencies and top operating officials of boards and commissions increased to \$15,000 (mostly \$10,000 at present). The cost of this bill would be about one million dollars a year.

This proposed bill should have top priority in the Congress next January. We want to emphasize that other bills to strengthen the Federal Service by overhauling the Federal Classification Act and other personnel laws, but coordinated as to pay scales with the proposed bill, are being prepared for introduction next January. Separate hearings will be held later on these subjects. However, it appears desirable to separate the two types of pay legislation in order to make possible speedy action on a bill designed to assist the Administration in bringing top management personnel to Washington.

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A BILL

To increase the rate of compensation of heads and assistant heads of executive departments and of other officers.

COVERAGE

SEC. 101. The provisions of this title shall apply to civilian positions, officers, and employees (other than officers and employees who serve without compensation) in or under (1) the executive departments; (2) the independent establishments and agencies in the executive branch, including wholly owned Government corporations and the Federal Deposit Insurance Corporation; (3) the Administrative Office of the United States Courts; (4) the Library of Congress; (5) the Government Printing Office; (6) the General Accounting Office; (7) the Office of the Architect of the Capitol; and (8) the Commissioners of the District of Columbia.

HEADS AND ASSISTANT HEADS OF EXECUTIVE

DEPARTMENTS

SEC. 102. The rate of basic compensation of the head of each executive department and of the Secretary of Defense shall be \$20,000 per annum; of each Under Secretary of an executive department, of the Solicitor General of the United States, of the Assistant to the Attorney General, and of the First Assistant Postmaster General, \$18,000 per annum; and of each Assistant Secretary of an executive department including the Fiscal Assistant Secretary of the Treasury Department, of each Assistant Attorney General, of the Second, Third, and Fourth Assistant Postmaster General, of the Counselor of the Department of State, and of each of three special assistants to the Secretary of Defense, \$15,000 per annum.

HEADS AND ASSISTANT HEADS OF INDEPENDENT

ESTABLISHMENTS AND AGENCIES

SEC. 103. (a) The rate of basic compensation of the Comptroller General, the Director of the Bureau of the Budget, the Administrator of Veterans' Affairs, the Federal Security Administrator, the Chairman of the Atomic Energy Commission, the Housing and Home Finance Administrator, and the Federal Works Administrator shall be \$18,000 per annum. In any case in which the responsibility immediately below that of an officer referred to in the preceding sentence (other than the Housing and Home Finance Administrator) for the direction and administration of the functions of his agency is concentrated in a single position, the rate of basic compensation of such position shall be \$16,500 per annum. In any case in which such responsibility is concentrated in more than one but not more than three positions the rate of basic compensation of each such position shall be \$15,000

per annum. The rate of basic compensation of the members of the Home Loan Bank Board, the Public Housing Commissioner, the Federal Housing Commissioner, the Philippine War Damage Commissioners, the Indian Claims Commissioners, the Philippine Alien Property Administrator, the Displaced Persons Commissioners, and the War Claims Commissioners shall be \$15,000 per annum.

(b) The rate of basic compensation of (1) the other full-time members of independent boards or commissions (including the boards of directors of such wholly owned Government corporations as the President may designate and the Federal Deposit Insurance Corporation) in the executive branch and not within or under any executive department or agency; (2) the heads of other independent establishments or agencies in the executive branch; (3) the governors of Territories or possession (4) the Commissioners of the municipal government of the District of Columbia; (5) the Director of the Administrative Office of United States Courts; (6) the Librarian of Congress; (7) the General Counsel of the National Labor Relations Board; (8) the members of the Civil Aeronautics Board; (9) the Chairman of the Munitions Board; (10) the Chairman of the Research and Development Board; and (11) the Public Printer, shall be \$16,500 per annum. In any case in which the responsibility immediately below that of a board, commission, or other head of an agency referred to in this subsection, for the direction and administration of the functions of such board, commission, or agency is concentrated in a single position, the rate of basic compensation of such position shall be \$15,000 per annum.

(c) The rates of basic compensation of the heads of the component parts of the Executive Office of the President (other than the Bureau of the Budget), the Council of Economic Advisors, the National Security Council and of the National Security Resources Board and of such secretaries, administrative or executive assistants, and other immediate staff assistants to the President in the White House Office as the President may designate shall be \$18,000 per annum, \$16,500 per annum, or \$15,000 per annum, to be determined by the President of the United States.

(d) The rate of basic compensation of the Architect of the Capitol shall be \$15,000 per annum.

SEC. 104. In no case shall the rate of basic compensation, authorized by law, be decreased as a result of the enactment of this Act.

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FEDERAL POSITIONS AFFECTED BY PROPOSED BILL

Description	Number	Present	Proposed		U.S. Gov't. Manual 1948
		Pay	Amount	Increase	
LEGISLATIVE BRANCH					
<u>Architect of the Capitol</u> Architect	1	\$ 10,330	\$ 15,000	\$ 4,670	30
<u>General Accounting Office</u> Comptroller General	1	12,000	18,000	6,000	33
Assistant Comptroller General	1	10,330	16,500	6,170	33
<u>Government Printing Office</u> The Public Printer	1	10,000	16,500	6,500	36
Deputy Public Printer	1	10,330	15,000	4,670	36
<u>Library of Congress</u> Librarian	1	10,000	16,500	6,500	40
Chief Assistant Librarian	1	10,330	15,000	4,670	40
JUDICIAL BRANCH					
<u>Administrative Office of the United States Courts</u> Director	1	10,000	16,500	6,500	53
Assistant Director	1	9,706	15,000	5,294	53
EXECUTIVE BRANCH					
<u>Executive Office of the President</u> Immediate Office of the President					
The Assistant to the President	1	15,000	3@ 18,000		56
Special Counsel to the Pres.	1	12,000	5@ 16,500	61,530	56
Secretaries to the President	3	10,330	3@ 15,000		56
Admin. Assistants to the Pres.	6	10,330			56
<u>Bureau of the Budget</u> Director	1	10,000	18,000	8,000	56
Assistant Director	1	10,330	16,500	6,170	56
<u>Council of Economic Advisers</u> Chairman	1	15,000	18,000	3,000	60
Vice-Chairman	1	15,000	18,000	3,000	60
Member	1	15,000	18,000	3,000	60
<u>National Security Council</u> Executive Secretary	1	10,000	15,000	5,000	61
<u>National Security Resources Board</u> Chairman	1	14,000	16,500	2,500	62
<u>Emergency Agencies</u> Philippine Alien Property Admin. Administrator	1	10,000	15,000	5,000	66
<u>Office of Housing Expediter</u> Expediter	1	12,000	16,500	4,500	72
<u>War Assets Administration</u> Administrator	1	12,000	16,500	4,500	74
Associate Administrator	1	10,330	15,000	4,670	74
<u>Philippine War Damage Commission</u> Chairman	1	12,000	15,000	3,000	79
Members	2	12,000	15,000	3,000	79

Description	Number	Present	Proposed		U.S. Gov't. Manual 1948
		Pay	Amount	Increase	
EXECUTIVE BRANCH (cont'd.)					
Departments					Page
State					
Secretary	1	\$ 15,000	\$ 20,000	\$ 5,000	83
Under Secretary	1	12,000	18,000	6,000	83
Assistant Secretaries	6	10,330	15,000	4,670	83
Counselor	1	10,330	15,000	4,670	83
Treasury					
Secretary	1	15,000	20,000	5,000	103
Under Secretary	1	10,000	18,000	8,000	103
Assistant Secretaries	2	10,000	15,000	5,000	103
Fiscal Assistant Secretary	1	10,330	15,000	4,670	103
National Military Establishment					
Office of Secretary of Defense					
Secretary	1	15,000	20,000	5,000	141
Special Assistant Secretaries	3	10,000	15,000	5,000	141
Munitions Board					
Chairman	1	14,000	16,500	2,500	141
Research and Development Board					
Chairman	1	14,000	16,500	2,500	142
Department of the Army					
Secretary	1	15,000	20,000	5,000	145
Under Secretary	1	10,330	18,000	7,670	145
Assistant Secretaries	2	10,330	15,000	4,670	145
Panama Canal					
Governor	1	10,000	16,500	6,500	157
Department of the Navy					
Secretary	1	15,000	20,000	5,000	164
Under Secretary	1	10,000	18,000	8,000	164
Assistant Secretaries	2	10,000	15,000	5,000	164
Department of the Air Force					
Secretary	1	15,000	20,000	5,000	192
Under Secretary	1	10,000	18,000	8,000	192
Assistant Secretaries	2	10,000	15,000	5,000	192
Justice					
Attorney General	1	15,000	20,000	5,000	201
Asst. to the Attorney General	1	10,330	18,000	7,670	201
Solicitor General	1	10,330	18,000	7,670	201
Asst. Attorneys General	7	10,330	15,000	4,670	201
Post Office					
Postmaster General	1	15,000	20,000	5,000	216
1st Asst. Postmaster General	1	10,330	18,000	7,670	216
2d,3d,4th Asst. Postmasters Gen.	3	10,330	15,000	4,670	216
Interior					
Secretary	1	15,000	20,000	5,000	229
Under Secretary	1	10,330	18,000	7,670	229
Assistant Secretaries	2	10,330	15,000	4,670	229
Governor of Alaska	1	10,330	16,500	6,170	229
Governor of Hawaii	1	10,330	16,500	6,170	229
Governor of Virgin Islands	1	10,330	16,500	6,170	230
Governor of Puerto Rico	1	10,330	16,500	6,170	230
Agriculture					
Secretary	1	15,000	20,000	5,000	252
Under Secretary	1	10,330	18,000	7,670	252
Assistant Secretary	1	10,330	15,000	4,670	252
Commerce					
Secretary	1	15,000	20,000	5,000	289
Under Secretary	1	10,000	18,000	8,000	289
Assistant Secretaries	2	10,000	15,000	5,000	289
Labor					
Secretary	1	15,000	20,000	5,000	317
Under Secretary	1	10,330	18,000	7,670	317
Assistant Secretaries	3	10,330	15,000	4,670	317

Description	Number	Present	Proposed		U.S. Gov't. Manual 1948
		Pay	Amount	Increase	
EXECUTIVE BRANCH (cont'd.)					
<u>Other</u>					<u>Page</u>
Atomic Energy Commission					
Chairman	1	\$ 17,500	\$ 18,000	\$ 500	334
Members	4	15,000	16,500	1,500	334
Civil Aeronautics Board					
Chairman	1	10,000	16,500	6,500	337
Members	4	10,000	16,500	6,500	337
Displaced Persons Commission					
Members	3	10,000	15,000	5,000	---
District of Columbia					
President of the Board	1	10,000	16,500	6,500	340
Members, Board of Commissioners	2	10,000	16,500	6,500	340
Export-Import Bank of Washington					
Chairman	1	15,000	16,500	1,500	343
Vice-Chairman	1	12,000	16,500	4,500	343
Members	2	12,000	16,500	4,500	343
Federal Communications Commission					
Chairman	1	10,000	16,500	6,500	344
Members	6	10,000	16,500	6,500	344
Federal Deposit Insurance Corp.					
Chairman	1	15,000	16,500	1,500	348
Director	1	15,000	16,500	1,500	348
(1 Member W.O.C.)					
Federal Mediation & Conciliation					
Director Service	1	12,000	16,500	4,500	353
Associate Director	1	10,330	15,000	4,670	353
Federal Power Commission					
Chairman	1	10,000	16,500	6,500	354
Vice-Chairman	1	10,000	16,500	6,500	354
Members	3	10,000	16,500	6,500	354
Federal Reserve System					
Chairman	1	15,000	16,500	1,500	364
Members	6	15,000	16,500	1,500	364
Federal Security Agency					
Administrator	1	12,000	18,000	6,000	370
Assistant Administrator	2	10,000	15,000	5,000	370
Federal Trade Commission					
Chairman	1	10,000	16,500	6,500	398
Members	4	10,000	16,500	6,500	398
Federal Works Agency					
Administrator	1	12,000	18,000	6,000	406
Assistant Administrator	1	10,000	16,500	6,500	406
Housing & Home Finance Agency					
Administrator	1	16,500	18,000	1,500	414
Indian Claims Commission					
Chief Commissioner	1	10,000	15,000	5,000	425
Members	2	10,000	15,000	5,000	425
Interstate Commerce Commission					
Chairman	1	12,000	16,500	4,500	429
Members	10	12,000	16,500	4,500	429
National Archives					
Archivist	1	10,000	16,500	6,500	440

Description	Number	Present Pay	Proposed		U.S. Gov't. Manual 1948
			Amount	Increase	
EXECUTIVE BRANCH (cont'd.)					
Other					Page
National Labor Relations Board					
General Counsel	1	\$ 12,000	\$ 16,500	\$ 4,500	449
Chairman	1	12,000	16,500	4,500	449
Members	4	12,000	16,500	4,500	449
National Mediation Board					
Chairman	1	10,000	16,500	6,500	454
Members	2	10,000	16,500	6,500	454
Railroad Retirement Board					
Chairman	1	10,000	16,500	6,500	456
Members	2	10,000	16,500	6,500	456
Reconstruction Finance Corporation					
Chairman	1	15,000	16,500	1,500	462
Members	4	12,500	16,500	4,000	462
Securities and Exchange Commission					
Chairman	1	10,000	16,500	6,500	468
Members	4	10,000	16,500	6,500	468
Selective Service System					
Director	1	12,500	16,500	4,000	474
Tennessee Valley Authority					
Chairman	1	10,000	16,500	6,500	485
Vice-Chairman	1	10,000	16,500	6,500	485
Member	1	10,000	16,500	6,500	485
General Manager	1	10,000	15,000	5,000	485
United States Civil Service					
President (Commission)	1	10,000	16,500	6,500	491
Members	2	10,000	16,500	6,500	491
Executive Director	1	10,330	15,000	4,670	491
United States Maritime Commission					
Chairman	1	12,000	16,500	4,500	500
Vice-Chairman	1	10,000	16,500	6,500	500
Members	3	10,000	16,500	6,500	500
United States Tariff Commission					
Chairman	1	10,000	16,500	6,500	506
Vice-Chairman	1	10,000	16,500	6,500	506
Members	4	10,000	16,500	6,500	506
Veterans Administration					
Administrator	1	12,000	18,000	6,000	510
Executive Asst. Administrator	1	10,330	16,500	6,170	510
War Claims Commission					
Members	3	12,000	15,000	3,000	
TOTAL 218 \$2,463,356\$3,580,500 \$1,117,144					